

Modern Slavery Policy

This policy outlines Pinnacle Consultancy Services Limited's (hereinafter known as "Pinnacle") commitment to combatting modern slavery. Pinnacle is committed to observing and abiding by the Modern Slavery Act (2015) and all of the legal guidance included in this legislation. Modern slavery is understood to mean any form of forced labour and any examples of individuals being made to engage in acts they do not wish to engage in for the aim of generating income for third controlling party. Modern slavery is a significant issue in the UK and is connected to other major concerns including human trafficking. If you suspect anyone of being victim to modern slavery it is paramount that this is reported to the police.

Pinnacle commits to requiring all partnering organisations, clients, and any supply chain partners to provide a statement confirming their lack of involvement with modern slavery. Should we suspect an organisation of engaging with modern slavery we will refer the organisation in question to the police and terminate our working relationship with them with immediate effect.

Colleagues who suspect incidents or signs of modern slavery in the UK should:

- In the first instance, report the matter to the local police by dialling 999.
- If colleagues hold information that could lead to the identification, discovery and recovery of victims in the UK, they should contact the Modern Slavery Helpline 0800 0121 700.
- For more information, colleagues are advised to visit: www.unseenuk.org
- Alternatively, colleagues can make calls anonymously to Crimestoppers on 0800 555 111.

Colleagues who suspect incidents or signs of modern slavery internationally should:

- Contact Anti-Slavery International at: <https://www.antislavery.org/contact-us/> or other specialist anti-slavery organisations.
- Search online for the relevant helpline in their country. If colleagues are abroad and think a person may be being exploited or have been trafficked, they should contact the embassy or consulate in the first instance for support.

Further Reading

- Pinnacle Code of Conduct

A handwritten signature in black ink, appearing to be 'J Cadman', with a horizontal line extending to the right.

James Cadman, Managing Director
20 July 2023